



B.P.H.E.Society's

Institute of Management Studies Career Development and Research

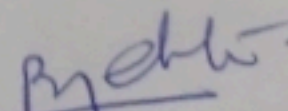
### Action taken report

The feedback is regularly taken from the students, teachers, employers, alumni and parents.

The feedback collected is analysed and discussed with the respective authorities. This include Director of the institute, College Development Committee and society management. Sugestions given by these authorities are then implemented as 'Action taken'

#### I. Feedback from Students:

| Feedback  | Action taken   |
|---|--|
| Students suggested more exposure on presentations to enhance students communication skills. | Formal instructions were circulated to all the constituent colleges through competent authority for addressing the issue of increasing practical sessions with hands on training in small groups. Clinical postings were made compulsory along with regular lectures |
| Students emphasized on more industry visits based on the courses                            | This was discussed at departmental level and specialization wise industry visits were organized periodically.  |

  
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Institute of Management Studies  
Career Development and Research  
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|   |  |
|---|--|
| Strengthening of extra-curricular activities                | IT-Waves a student development activity for MCA students was initiated by IT department. Ice breaking activities were included in MBA Orientation program. |
| MBA Students suggested for increase in time for short break | This suggestion was discussed in department meeting and the break has been increased from 15 mins to 20 mins   |

*[Signature]*  
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**II. Feedback from Teachers:**

| <b>Feedback</b>  | <b>Action taken</b>  |
|--|--|
| Suggestions to include emerging research and practical application needs in the syllabus | Teachers were encouraged to participate in the S.P.Pune university syllabus framing committees and give their opinion about new subjects to be added in the syllabus |
| Suggestions for teacher training for greater use of ICT in teaching learning process     | Workshop for teachers on Google Classroom was conducted for effective use of ICT during pandemic.  |
| Suggestions to include new subjects in syllabus  | Teachers were encouraged to participate in the S.P.Pune university syllabus framing committees and give their opinion about new subjects to be added in the syllabus |

*P. Phale*  
**DIRECTOR**





**III. Feedback from Employers:**

| <b>Feedback</b>   | <b>Action taken</b>  |
|---|--|
| Suggested development in leadership skills of the students  | Incorporated management games in MBA curriculum to improve the leadership skills   |
| Advanced technology and the skill sets required in the industry can be incorporate in curriculum to enhance employability of the students | New IT courses were suggested to the S.P Pune university and incorporated in the curriculum. This include R-programming, Business intelligence, Research Methodology |

*pyehs.*  
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**I. Feedback from Alumni:**

| <b>Feedback</b>  | <b>Action taken</b>  |
|--|--|
| Suggestions to give more training for clearing aptitude tests. | Regular sessions were arranged on aptitude test preparations   |
| Suggestions to start new innovative fellowship courses         | More innovative courses were introduced and proposal for new courses by all departments were encouraged.   |
| Suggestions to strengthen communication skills                 | instructions were given to students, various college level committees of students were formed and asked them to participate in academic related programmes that helped them improve their communication skill as well as leadership skills |

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B. P. H. E. Society's

# INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

(Affiliated to the Savitribai Phule Pune University & Approved by AICTE)

'Best Institute Award' by S. P. Pune University

NAAC Re-accredited Grade **A+** Institute



AISHE Code  
C - 41365

Dr. M. B. Mehta  
Director

## Action taken report

During the year 2021-22, the feedback collected from the stakeholders were discussed in the college development committee meeting held on 21/08/2021 and in the board meeting of the society held on 15/12/2021.

Based on the discussions, Director of the institute was instructed to carry out the needful activities so as to further strengthen the teaching learning process. Director in turn discussed the action to be taken with the faculty members of the different departments.

Suggestions regarding change in curriculum were to be brought up in the syllabus framing committee meeting of the university where our faculty is participating member.

Suggestions regarding teaching methods were discussed with the Head of the concerned faculty members for changes required.

**DIRECTOR**

Institute of Management Studies  
Career Development and Research  
AHMEDNAGAR

**B.P.H.E Society's**

**Institute of Management Studies, Career Development and Research, Ahmednagar**

**Class Room Teaching Performance Evaluation--- comments**

**Course : MCA - II (Track I) Direct**

**Semester - IV**

**Year :- 2018 - 2019**

- Otherwise everything is perfect
- I want change in faculty regarding Adv. Java
- Change in Adv .Java faculty
- They all are expert in their field (area).
- 

Prof. Supriya Sapa

Prof. Gauri Patil

Prof. Sangita Phunde

**Comments /Suggestions: 2020- 21**

|   |
|---|
| <b>Dr. U .H. Nagarkar - SPM</b>   |
| Good teaching staff   |
| Very good   |
| Learning is very good . follow the rules.   |
| Sir explains each and everyting in detail with examples, which becomes easier to understand.                                  |
| Attends others program like Motivational..  |
| Good  |
| Sir, we understand that your teaching method is good  |
| Good teaching   |
| Teaching is excellent.motivate us   |
| Excellent teaching  |
| Good  |
| <b>Dr.S.B. Bhakkad - Python</b>   |
| Good environment, helpful teachers,excellent teaching   |
| Good teaching knowledge   |
| Very good   |
| Best learning   |
| If any doubt, sir make the logic simple and clear the doubt.<br>Also explains the topic in simple language with live example. |
| Good  |
| Sir I really like your teaching method and practical the practicals are very nice   |
| Good  |
| Effective teaching.every concept explain very well.always motivate us   |

|   |
|---|
| Great experience while studying here  |
| Sir you take lot of efforts to clear our concept.. thanku..   |
| Good  |
| <b>Dr.Ms.A.A.Vaidya - AIT</b>   |
| Please provide the ppt used in online lecture for reference   |
| Best doubt solving  |
| Very good   |
| The very good learning ,nice.   |
| Anjali ma'am explains the logic with live examples and clears the doubt(if any) immediately.<br>Also make sure everyone is clear with the logic |
| Good  |
| Mam your teaching method is very good And they guide us to lot  |
| Mam .. you more focus on technical things....<br>That is imp for our bright future.. thanku   |
| Good  |
| <b>Prof.Ms.G.A.Patil - Open Subject- 4</b>  |
| Good in problem solving   |
| Very good   |
| Very good learning 👍  |
| Explains very topic with examples in easy and understanding language.   |
| Good  |
|   |
| Mam your teaching method very good and they guide for placement   |
| Always motivate us.effective teaching   |
| Thank you...  |
| <b>Dr.Ms.S.B.Phunde - ADBMS</b>   |
| Best knowledge skills   |
| Very good   |
| The teaching is very good   |
| Explains the theory as well as practical in detail and clear the doubt (if any)   |
| Good  |
| Teaching methods very good and they solved students query very easily   |
| Adbms ....you made this easy to understand... thanku mam..  |
| <b>Dr.Ms.M.R. Godbole - OT</b>  |
| Good teaching   |
| Very good   |
| The teaching is good.   |
| Explains each and every topic and make use everybody is doing the problems given.<br>Clearly explains the doubt (if any)                        |
| Good  |
| Very very Good  |
| Effective teaching.   |
| <b>Dr.M.I. Sayyed - Open Subject- 3</b>   |
| Best teaching and knowledge   |



|  |
|--|
| Very good  |
| The teaching is very very good.  |
| Explains each and every topic clearly with live examples and clears the doubt (if any)   |
| Good   |
| Sir your teaching method is very good  |
| <b>Dr.Ms.M.R. Godbole - Soft Skill-II</b>  |
| Best teaching  |
| Very good  |
| Nice learning  |
| Makes sure everybody is speaking in English, improved the personality of a student, etc.<br>Corrects them if any mistakes made.                              |
| Good   |
| Excellent  |
| Effective teaching.motivate us.  |
| <b>Dr.Ms.S.B .Phunde - Cyber Security - II</b>   |
| Best knowledge and good teaching   |
| Very good  |
| Very good learning and I'm interested  |
| Sangita Ma'am takes presentation and test for practice and improvement also share important informations a student need for his/her personality development. |
| Good   |
| Good   |
| <b>Dr.M.P. Potdar - Human Rights</b>   |
| Good teaching  |
| Very good  |
| very good learning   |
| Explains the topic clearly with example and make sure there is no doubt in students mind.  |
| Good   |
| Good teaching  |



Comments 2022-23

**Comments /Suggestions**

1. Projector is not good
2. PLEASE water cooler should wash one or two time in month
3. NAGARKAR sir should allow students to enter to class even if they are late
4. NOT HAVING PROPER projector, no proper black board, not at all having proper infra structure, so messy, uncleaned classes, need proper class ,cleanliness, white board
5. BLACK BOARD
6. CHANGE THE LCD and projector and size of projector
7. THE COLORS ARE NOT RECOGNISED ON THE PROJECTOR while learning Figma and CSS



## **Class Room Teaching Performance Evaluation Report**

**Course : MCA –I          Semester -I          Year :- 2021-2022**

### **Comments (Theory):**

- 1] Projector quality poor need to fixed it.**
- 2] Project quality very poor.**
- 3] Projector quality is very poor, it might need to be improve**
- 4] More laptop charging ports to be needed**
- 5] Good use of all the aids by teacher**
- 6] Projector quality is very poor, it needed be changed.**
- 7] It is good use of each tools.**
- 8] LCD Projector quality should be improve.**
- 9] Projector is not working in regular.**
- 10] Wanted to do personal practical because of less understanding**
- 11] Need speaks English and improve**
- 12] Projector screen is very very blur, unable to anything on the screen**
- 13] Classroom is very small, first bencers facing problems related to neck pain while seeing the screen.**
- 14] Please provide new projector, unable to see anything on this old blur projector**
- 15] Sometime Godbole mam behaves so strict**
- 16] Pratical material should be provided.**
- 17]There is lot of time goes in College. College time is too long.**
- 18] Sometimes Godbole mam demotivate us.**
- 19] To much time is going in college.**
- 20] Projector see very blure please change or set.**
- 21] Projector quality is not good.**
- 22] Class arrangement not good, the blackboard not seen clear from side bench**
- 23] Projector quality is not good.**



- 24] Class arrangement not good, the blackboard not seen**
- 25] Change classroom projector and whiteboard.**
- 26] Availability is there but adjustment LCd screen is Poor.**
- 27] The quality of projector is not good .The presentation was blurt.**
- 28]Projector screen is very blurt, Unable to anything on the screen. Please provide new projector.**
- 29] Change projector and white board.**
- 30] Change projector and Screen.**
- 31]Change classroom projector and white board.**
- 32] We have blurt projector please provide the better.**



1<sup>st</sup> April 2023

ACTION TAKEN REPORT

ON STUDENT-FEEDBACK MARCH 2023

The Student Feedback of the faculty-members was taken in the last week of February 2023, from students of Sem I and Sem III. The same was then analysed by giving numerical values to the criteria and grades were given to each faculty member for the subjects taught by them.

The criteria of feedback were, knowledge, communication, sincerity, interest creation, accessibility etc. of the faculty-members.

**The Grades are as follows :**

A : Very Good (90% and above)

B : Good (80% - 90%)

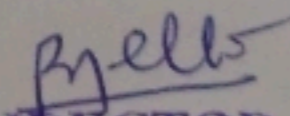
C : Satisfactory (70% - 80%)

D : Unsatisfactory (Below 70%)

**Analysis :**

99% faculty-members got an "A" Grade (Very Good) in the student feedback

1% faculty-member got a "B" Grade (Good) in the student feedback

  
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**Institute of Management Studies  
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**Action taken :**

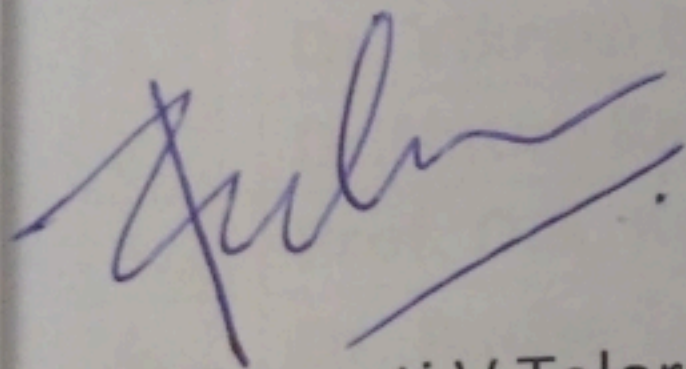
Personal Meetings with all faculty-members were scheduled (attached) and each faculty-member's student feedback was discussed, also the comments given by the students were informed and discussed personally. Faculty- members were appreciated for their efforts and good work. The positive comments were encouraging to the faculty members

Faculty-members were advised to :

- Keep teaching interactive
- Establish a good rapport with the students
- Assigning interesting and challenging tasks to the students
- Not read from the PPTs and teach
- Develop a friendly teaching-learning atmosphere

The feedback was positively taken by all faculty-members.

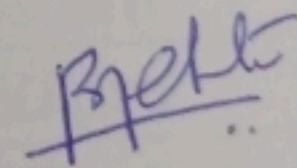
Regards,



Dr. Pronoti V Telore

(Head of Department – Management)

Noted & Approved by :



Dr. M. B. Mehta

(Director)